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Garanti Bank made “Bloomberg Financial Services Gender Equality Index!”

As a company whose gender equality practices are internationally recognized, **Garanti Bank** made the **2017 Bloomberg Financial Services Gender Equality Index** that assesses companies in the financial sector in that respect. The bank has many practices and initiatives for women’s economic and social empowerment and became the first and the only company in Turkey to be included in this prestigious index with its achievements in human resources, customers and society.

The index evaluates HR practices such as increasing women employees and women managers ratios, supporting child care, preventing discrimination, offering equal opportunity, establishing employee clubs for women, and supporting personal and career development of women employees. Additionally, the bank’s efforts in developing products and services for women, supporting women entrepreneurs and women suppliers, increasing financial literacy of women, and being a signatory of international initiatives are among the important criteria to qualify for the index.

Garanti Bank’s CEO Fuat Erbil said, “As Garanti Bank, we are very proud that our outstanding efforts are recognized in international platforms. We have taken many steps forward to ensure that our women employees hang on to and advance in their careers such as Women Steering Committee established in 2015, Equal Opportunity Model Certificate, UN Women Empowerment Principles, fair remuneration policy, and Women Directors Initiative which was established to increase the ratio of women in the senior management. We have also been supporting and enabling women to be more active in business and contribute to the economy through our practices such as Women Entrepreneurs Program and Women’s Platform Facebook page that reached more than 50.000 followers in less than a year. Moving forward, we would like to continue our efforts to reach out to more women and hold our leadership in gender equality.