APPENDIX A.1: REPORTING GUIDELINES FOR THE NON-FINANCIAL DISCLOSURES

This section is the guidelines applied for the indicators in scope of limited assurance as explained in the table below. The data reported for each indicator is for the year ended on December 31, 2019. The reporting covers Garanti BBVA's operations in Turkey, including Garanti Payment Systems, Garanti BBVA Mortgage and Garanti BBVA Technology, unless specifically mentioned in the relevant indicator definition. The operational control approach was chosen for the reporting scope.

| INDICATOR | GUIDANCE NOTES |
|--|--|
| Materiality Analysis | Our Materiality Analysis is based on two key criteria. First phase is desk study, where we gathered the available information shaped by the opinions of all our key internal and external stakeholders, and studied the trends, sectoral reports, reports of global banks, and advice by international professional organizations such as the UN Environment Program Finance Initiative (UNEP FI), Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB). On another front, we identified the topics taking into consideration the outputs from the task force that included the Strategic Planning and Responsible Banking Unit at the BBVA Group. Then as a second phase, we conducted a comprehensive stakeholder analysis by reaching all key stakeholder groups via questionnaires and phone calls to gather their opinion. AA1000SE Stakeholder Engagement Standard (2015) was used as a reference to conduct the stakeholder engagement process. Each relevant topic was evaluated through a four-step assessment called "Four Factor Impact Analysis". Assurance indicator for this topic is the issues assessed as material to the Bank based on the Bank's methodology for materiality and the feedback received from the Bank's main stakeholder groups. For details, please see Our Material Matters section on pages 42. |
| Sustainability Governance | Sustainability Governance at Garanti BBVA is mentioned in the Risk Management section on page 167. Sustainability Governance refers to the policies and mechanisms in place for decision-making on economic, environmental and social impacts. Sustainability Governance is reported following the guidance in GRI 102-18, 102-19, 102-20 |
| Total Yearly Energy Consumption by Source | This indicator is defined as the energy consumption from fossil fuel sources for heating, generators, leased vehicle fleet in commercial use, and purchased electricity by Garanti BBVA's operations (Headquarters, service buildings, branches and ATMs) in Turkey. Universal energy conversion factors provided by the IPCC are used to convert source data in cubic meters, litres and tonnes to MWh. Total Energy consumption is reported following the guidance in GRI 302-1 Energy consumption within the organization and can be found in Appendix A.3: Environmental Performance Data. |
| Total Yearly Water Consumption by Source | This indicator is defined as the total water consumption mainly coming from municipality by Garanti BBVA's operations Turkey. Reported following the guidance in GRI 303-3 (2018) Total water withdrawal by source in the Appendix A.3: Environmental Performance Data. |
| Total Yearly Waste Generated Recycled hazardous waste Recycled non-hazardous waste | Hazardous recycled waste (i.e. cartridges and batteries), are collected centrally by TAP (Portable Battery Producers and Importers Association) and HP (Hewlett Packard Enterprise). The total weight of these are calculated based on the data received from these two organizations. Since there is no central collection system for the non-hazardous recycled waste (i.e. paper, plastic, etc.), we rely on an assumption based on waste generation from Garanti BBVA's Headquarters Building. In 2019, the total recycled non-hazardous waste collected from our headquarters building was calculated as 39,758 kg based on the statement provided from Beşiktaş Municipality. Monthly totals of Headquarters building occupants were used to calculate the average monthly recycled non-hazardous waste generation per person. The average of these monthly figures was taken to calculate the annual non-hazardous recycled waste generation per person (20 kg). The total yearly amount of non-hazardous recycled waste collected from all buildings in the scope was estimated by multiplying the unit waste generation with the total number of employees present in all buildings. Please see Appendix A.3: Environmental Performance Data. |

| Total Yearly GHG Emissions in tCO ₂ e reported under scope 1 and 2 of the GHG Protocol (2015) | This indicator is defined as the GHG emissions (CO ₂ , CH4 and N ₂ O and f-gases) from energy consumption from fossil fuel sources for heating, generators, leased vehicle fleet in commercial use and refrigerants for Scope 1, and purchased electricity by Garanti BBVA's operations in Turkey (Headquarters, service buildings, branches and ATMs) for Scope 2. IPCC Fifth Assessment Report factors are used for global warming potentials and emission factors. Grid Emission Factor is calculated based on the most recent data available by TEİAŞ for 2018. GHG emissions are reported following the guidance in GRI 305-1 Direct greenhouse gas (GHG) emissions (Scope 1), GRI 305-2 Energy indirect greenhouse gas (GHG) emissions (Scope 2) and the GHG Protocol - Location-based approach and can be found in Appendix A.3: Environmental Performance Data. |
|---|---|
| Total Yearly GHG emissions from business air travel - Scope 3 & Air Travel in Kilometres | Scope 3 emissions related to business air travel by Garanti BBVA employees is reported following the guidance in GRI 305-3 and the GHG Protocol (2015). Average passenger DEFRA 2019 emission factors (without RF) are used for air travel emissions calculations. Flights are classified as Short Haul (less than 500 km), Medium Haul (between 500 km and 1,600 km), and Long Haul (over 1,600). Please see Appendix A.3: Environmental Performance Data. |
| GHG Emissions Intensity in the Reporting Period | Total Scope 1 and Scope 2 GHG emissions divided by total assets of the Bank as of calendar year end in billion TL terms. The total assets are based on the Bank's audited financial statements. Reported following the guidance in GRI 305-4 and can be found in Appendix A.3: Environmental Performance Data. |
| Annual percentage change in GHG Emission Intensity | The percentage change in the GHG Emissions Intensity compared to the previous year's GHG emissions intensity. The total assets are based on the Bank's audited financial statements. Reported following the guidance in GRI 305-4 and can be found in Appendix A.3: Environmental Performance Data. |
| Total Yearly Avoided Emissions due to operational renewable energy projects under Ioan from Garanti BBVA | Emissions avoided by the electricity generation based on the operational capacity of solar, wind and hydropower plants during the reporting period are calculated. The projects Garanti BBVA has participated in financing which were operational in the reporting period are taken into consideration for the calculations. Grid Emission Factor is calculated based on the most recent data available by TEİAŞ for 2018. Please see Responsible and Sustainable Development Section, pages 132. |
| E&S Impact Assessment Process related to projects financed by Garanti BBVA • # of assessed projects in 2019 • Risk rating of the assessed projects in 2019 • # of project site visits conducted in 2019 | The Bank has an internal methodology based on international good practice for environmental and social risk assessment. Please see Risk Management section on page 167. Detailed information on the Environmental and Social Impact Assessment Process (ESIAP) is available on Garanti BBVA Sustainability website. The assurance indicators in the scope include; - the total number of projects that were subjected to ESIAP in the reporting period - risk ratings of the projects that were subjected to the ESIAP project in the reporting period - total number of site visits conducted as per ESIAP purposes in the reporting period The project list includes both projects in and out of scope of the ESIAP. Out of scope projects are subjected to ESIAP voluntarily. The number of projects until 2017 has been re-stated due to the following two methodological changes. 1) The project list includes only financed projects, whereas all projects subjected to ESIAP were included in previous years. 2) The number of projects are calculated based on a new project definition. In this definition, some additional criteria such as sector, type of project (greenfield/brownfield), geographical location are taken into consideration. This change increases the number of projects, as previously several projects under the same agreement were considered as one whereas currently they are counted separately. https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva-sustainability-approach/material-issues/ environmental-and-social-risk-management/ |

| 520 | Appendix-A |
|------------|--------------|
| 520 | rippendix ri |

| Renewable Energy Portfolio • Amount of investments in renewable energy projects by type as of the reporting period end. • Installed capacity of renewable energy projects by type as of the reporting period end. • Garanti BBVA's market share of operational installed wind capacity in Turkey as of the reporting period end | Amount of investments in renewable energy projects by type as of the reporting period end. Installed capacity of renewable energy projects by type as of the reporting period end. Garanti BBVA's market share of operational installed wind capacity in Turkey as of the reporting period end. The loan amounts committed, the installed capacity of renewable energy projects that were signed by Garanti BBVA and Garanti BBVA's market share of operational installed wind capacity in Turkey as of the reporting period end. For the market share of operational installed wind capacity calculations the total installed capacity of wind energy projects in Turkey are taken from the General Directorate of Energy Affairs website (http://www.eigm.gov.tr/tr-TR/Sayfalar/Enerji-Yatirimlari). Garanti BBVA's share in installed capacity in a project is calculated by multiplying Garanti BBVA's share in the committed loan amount with the total installed capacity of a project. |
|---|--|
| Cardless Transactions from Garanti BBVA ATMs Total number of cardless transaction from Garanti BBVA ATMs in the reporting period Total volume of cardless transactions from Garanti BBVA ATMs in the reporting period | Total number of cardless transaction from Garanti BBVA ATMs in the reporting period Total volume of cardless transactions from Garanti BBVA ATMs in the reporting period For the number and the total volume of the cardless transactions from Garanti BBVA ATMs, Garanti BBVA's Northern Cyprus Turkish Republic operations are also included within the scope of disclosure. For the volume calculations, realtime TL equivalents of the transactions in foreign currencies are taken into consideration and the total volume of the cardless transactions is disclosed in TL. |
| Community Investments Total monetary amount of community investments in the reporting period | Community Investments refer to the total monetary amount, including VAT, contributed to programmes which create social impact and aligned with the bank's business strategy and the stakeholder's priorities. The programmes are based on a shared value principle by Garanti BBVA's internal 'Sponsorship and Corporate Responsibility Policy'. The total monetary amount contributed to these community investments in the reporting period is disclosed under this indicator. Please see the Responsible and Sustainable Development section, page 132. |
| Women employee ratio: - Senior+Middle Management - Total Women Employees • # of maternity leaves • # of paternity leaves • Ratio of women employees returned to work after maternity leave • # of employees registered to Gender Equality trainings in 2019 • # of employees attended the Female Leadership Trainings in 2019 | In the calculations of women employee ratios monthly average values of the reporting period is taken into consideration. Senior management includes the CEO and the EVPs. Middle management includes Regional Manager, Credit Regional Manager, Director, Branch Manager, Manager and Consultant. The number of maternity leaves is defined as the female employees who took maternity leaves in the reporting period. The number of paternity leaves is defined as the male employees who took maternity leaves in the reporting period. The ratio of women employees returned to work after maternity leave is defined as the female employees who took maternity leave and were still working at Garanti BBVA after their maternity leaves as of the reporting period end, and calculated & reported for the previous year instead of the reporting period in order to capture the most accurate data on returns. Includes the Female Leadership Trainings developed in collaboration with UN Women, which was offered to women branch managers, regional managers, regional credit managers, SVPs, and managers and the Gender Equality Training Program developed by Garanti BBVA and focuses on the gender roles imposed by the society and their effects on the work environment, and compulsory for all Garanti BBVA employees. For further details please see Investing in Human Capital section on page 122. |
| Absentee Rate | The total lost working days in the reporting period were collected on the basis of medical reports of sickness leave and injuries, which were submitted to the Bank's system as of 17.02.2020, divided by total working days. For detail information, please see Investing in Human Capital section on page 122 and Social Performance Data stated in Garanti BBVA Investor Relations web site. https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva-sustainability-approach/material-issues/ social-performance-data/ |
| Number of Clients • # of total customers • # of digital banking customers • # of mobile banking customers | Total customers are defined as the number of customers who have at least 1 open product as of the end of reporting period. Number of digital banking customers represent the total active customers who have conducted at least one login within the last quarter of the reporting period. Number of mobile banking customers represent the total active customers who have conducted at least one call within the last quarter of the reporting period. |

APPENDIX A.2: SCOPE AND BOUNDARIES OF THE MATERILAITY ANALYSIS

| MATERIAL ISSUE | INTERNAL AND EXTERNAL IMPACTS | RELEVANT SECTION | PAGE |
|---|---|---|------|
| Solvency and sustainable results | Having good and sustainable financial performance is important for both the Bank and external stakeholders and This has an impact on Garanti BBVA and persons and institutions that Garanti BBVA attributes economic value. | Financial Performance | 82 |
| Corporate Governance | These points out that internal operations and management mechanisms work in an efficient, accountable and responsible way, and are efficient for Garanti BBVA and its external stakeholders. | Corporate Governance and Risk Management | 142 |
| Ethical behavior & consumer protection | Transparent reporting informs all stakeholders about Garanti BBVA. Banking with honest and ethical values is important for Garanti BBVA's reputation and all stakeholders. | Corporate Governance and Risk Management | 142 |
| Adequate and timely advice to customers | Properly advises clients, offers customized solutions and treats them well, customers' ability to take healthy financial decisions and make savings has an impact on Garanti BBVA and its customers. | Customer Experience | 96 |
| Easy, fast & DIY | Digitalization of internal processes and services offered to customers and also allows customers to perform any operation in an easy and agile way while making use of digital platforms and state-of-the-art technology has importance for customers and Garanti BBVA. | Digital Transformation | 108 |
| Cybersecurity & responsible use of data | Cyber risks, use of personal data, data security and privacy of customer information are important to all customers. Security violations have financial and reputational impacts on Garanti BBVA. | Digital Transformation | 108 |
| Talent attraction, development and retention | Be capable of attracting, developing and retaining the best professionals, investing in employees and increase of engagement and well-being is important for Garanti BBVA's performance. | Investing in Human Capital | 122 |
| Diversity and conciliation | Respects and promotes diversity (gender, age, religion, race) and balance between personal and working life is important for Garanti BBVA's reputation and all stakeholders. | Investing in Human Capital | 122 |
| Environmental and | It covers the effects of Garanti BBVA both due to its own activities and the climate change caused by the activities of its customers. Considering environmental impacts and climate change impacts in | Corporate Governance and Risk Management | 142 |
| climate change impact | financing processes affects the Bank and all its stakeholders, and implies Garanti BBVA's sector leadership and transformation of the sector in the field of sustainable finance. | Responsible and Sustainable Development | 132 |
| Human Rights | Respect for human rights is both important for both the Bank and its external stakeholders. | Responsible and Sustainable Development | 132 |
| | Providing financial literacy trainings to the economically challenged | Customer Experience | 96 |
| Financial Health and Inclusion | population for their integration into the banking system affects both the Bank and its stakeholders. | Responsible and Sustainable Development | 132 |
| Contribution to societies' development | Contributes to the economic development of the country and society compliance with the legislation, creating employment and social programs affect Garanti BBVA and individuals & institutions that Garanti BBVA attribustes economic value. | Responsible and Sustainable Development | 132 |

APPENDIX A.3. ENVIRONMENTAL PERFORMANCE DATA

ENERGY CONSUMPTION WITHIN THE ORGANIZATION

| ENERGY SOURCE | TOTAL CONSUMPTION (2016) | TOTAL CONSUMPTION (2017) | TOTAL CONSUMPTION (2018) | TOTAL CONSUMPTION (2019) |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Electricity (MWh) | 116,502 | 114,479 | 107,743 | 107,447 |
| Natural Gas for Heating (m³) | 2,810,199 | 3,396,123 | 3,918,686 | 5,270,775 |
| Natural Gas for Heating (MWh) | 26,945 | 32,563 | 37,574 | 50,538 |
| Diesel for Heating (liter) | 167,372 | 151,656 | 119,184 | 51,642 |
| Diesel for Heating (MWh) | 1,646 | 1,492 | 1,173 | 508 |
| Coal for Heating (ton) | 117 | 102 | 88 | 21 |
| Coal for Heating (MWh) | 409 | 354 | 307 | 73 |
| Diesel Consumption in Generators (liter) | 163,237 | 142,857 | 137,597 | 129,347 |
| Diesel Consumption in Generators (MWh) | 1,606 | 1,405 | 1,354 | 1,273 |
| Fuel Oil (liter) | 7,703 | 28,306 | 0 | 6,120 |
| Fuel Oil (MWh) | 82 | 300 | 0 | 65 |
| Diesel Consumption in Vehicle [*] (liter) | 1,123,289 | 1,110,128 | 1,110,982 | 1,091,907 |
| Diesel Consumption in Vehicle [*] (MWh) | 11,052 | 10,922 | 10,931 | 10,743 |
| Gasoline Consumption in Vehicle [*] (liter) | 0 | 0 | 26,686 | 59,098 |
| Gasoline Consumption in Vehicle* (MWh) | 0 | 0 | 237 | 525 |
| Total Energy Consumption (MWh) | 158,243 | 161,515 | 158,758 | 171,172 |

* Only in commercial use.

GHG EMISSIONS (TONNES OF CO₂ EQUIVALENT)

| YEAR | SCOPE 1 (tCO ₂ e) | SCOPE 2** (tCO ₂ r) | SCOPE 3*** (tCO ₂ e) | TOTAL tCO ₂ e (SCOPE 1 & 2) | GHG EMISSIONS INTENSITY**** (TCO2E /TOTAL ASSETS) | % CHANGE IN GHG EMISSIONS INTENSITY |
|------|---------------------------------|-----------------------------------|------------------------------------|---|--|---|
| 2019 | 14,923 | 55,198 | 2,196 | 70,121 | 164 | -3% |
| 2018 | 12,933 | 54,300* | 3,111 | 67,233* | 168* | -15*% |
| 2017 | 11,835 | 58,628 | 2,494 | 70,463 | 198 | -9% |
| 2016 | 10,924 | 57,259 | 3,181 | 68,183 | 218 | -20% |
| 2015 | 11,763 | 63,874 | 3,571 | 75,637 | 271 | 0.4% |
| 2014 | 8,698 | 57,378 | 3,709 | 66,077 | 274 | -22% |

WATER CONSUMPTION¹

| | TOTAL CONSUMPTION | TOTAL CONSUMPTION | TOTAL CONSUMPTION | TOTAL CONSUMPTION |
|------------------|-------------------|-------------------|-------------------|-------------------|
| | (2016) | (2017) | (2018) | (2019) |
| Water (1,000 m³) | 264 | 287 | 284 | 260 |

WASTE MANAGEMENT²

| ТҮРЕ | TOTAL CONSUMPTION (2017) | TOTAL CONSUMPTION (2018) | TOTAL CONSUMPTION (2019) |
|-----------------|-----------------------------|-----------------------------|-----------------------------|
| Domestic (ton) | 704 | N/A | N/A |
| Hazardous (ton) | 11 | 7 | 6 |
| Recycled (ton) | 709 | 560 | 368 |

PAPER CONSUMPTION

| | TOTAL CONSUMPTION | TOTAL CONSUMPTION | TOTAL CONSUMPTION | TOTAL CONSUMPTION |
|-------------------|-------------------|-------------------|-------------------|-------------------|
| | (2016) | (2017) | (2018) | (2019) |
| Paper (1.000 ton) | 1.8 | 1.5 | 1.1 | 0.9 |

* Numbers published in 2018 are restated in 2019.

** Location based

*** Stated Scope 3 emissions are due to the business flights.

**** Scope 3 is not included in the intensity calculations

1 99.7% of Garanti BBVA officies in Turkey use the water supplied by the municipality.

2 Disclosure of waste indicators began in 2017.

APPENDIX A.4: ENVIRONMENTAL & SOCIAL IMPACT ASSESSMENT PROCESS INDICATORS IN 2018

| ASSESSMENT RESUL | T BREAKDOWN | NUMBER OF PROJECTS | LOAN LIMIT (USD, MILLION) |
|------------------|-------------|--------------------|---------------------------|
| | Category A | 3 | 4.479 |
| Category | Category B | 0 | - |
| | Category C | 1 | 6 |
| | R1 | 2 | 4.435 |
| Diele Destina | R2 | 0 | - |
| Risk Rating | R3 | 2 | 50 |
| | R4 | 0 | - |
| | 1 | 2 | 4.435 |
| Final Grade | 2 | 1 | 44 |
| | 3 | 1 | 6 |

RISK ASSESSMENT BREAKDOWN OF PROJECTS WHCIH WERE SUBJECTED TO ESIAP IN 2019

APPENDIX A.5: TCFD DISCLOSURE TABLE

| THEMATIC AREA | RECOMMENDED DISCLOSURES | REFERENCE LINKS |
|---|--|---|
| | Describe the board's oversight of climate-related risks and opportunities | Sustainability Committee, Committees section page 155 2019 CDP Climate Change Report, page 4 |
| Governance | Describe management's role assessing and managing climate-related risks and opportunities | Sustainability Committee, Committees section page 155 <u>2019 CDP Climate Change Report</u> , page 14 <u>Garanti BBVA Sustainability Governance</u> |
| | Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term | Risk and Opportunities section, page 54 <u>2019 CDP Climate Change Report,</u> page 8 <u>2019 CDP Water Report,</u> pages 18-29 |
| Strategy | Describe the impact of climate-related risks and opportunities on the organization's business, strategy and financial planning | Risk and Opportunities section, page 54 2 <u>019 CDP Climate Change Report,</u> pages 26 and 28 <u>2019 CDP Water Report,</u> page 16 |
| Strategy and financial planning Describe the resilience of the organization's strategy, taking into consideration different scenarios, including a 2°C or lower scenario | taking into consideration different scenarios, | Responsible and Sustainable Development section, page 132 2019 CDP Climate Change Report, page 31 2019 CDP Water Report, page 49 Garanti BBVA Climate Change Action Plan Science Based Target Commitment 2018-19 Carbon Pricing Leadership Report, pages 50 and 51 Garanti BBVA Case Study. |
| | Describe the organization's processes for identifying and assessing climate-related risks | Garanti BBVA Environmental & Social Loan Policies Garanti BBVA Environmental & Social Risk Management Garanti BBVA Climate Change Action Plan Declaration 2019 CDP Climate Change Report, page 14 2019 CDP Water Report, pages 17, 26, 27 and 48 Sustainable Finance Declaration |
| Risk Management | Describe the organization's processes for managing climate-related risks | Garanti BBVA Environmental & Social Loan Policies Garanti BBVA Environmental & Social Risk Management Garanti BBVA Climate Change Action Plan 2019 CDP Climate Change Report, page 14 2019 CDP Water Report, pages 17, 27 and 51 Sustainable Finance Declaration |
| | Describe how processes for identifying, assessing, and managing these risks are integrated into the organization's overall risk management | Garanti BBVA Environmental & Social Risk Management 2019 CDP Climate Change Report, page 14 2019 CDP Water Report, page 17 Sustainable Finance Declaration |
| | Disclose the metrics used to assess climate-related risks and opportunities in line with its strategy and risk management process | Appendix A.3: Environmental Performance Data, page 522 Appendix A.4:Environmental & Social Impact Assessment Process Indicators, page 524 <u>2019 CDP Climate Change Report</u> , pages 26 and 28 <u>2019 CDP Water Report,</u> pages 50, 51 and 57 |
| Metrics and Targets | Disclose Scope 1, Scope 2, and if appropriate Scope 3 greenhouse gas (GHG) emissions | Appendix A.3: Environmental Performance Data, page 522 2019 CDP Climate Change Report, page 38 |
| | Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets | Risk and Opportunities section, page 54 Responsible and Sustainable Development section, page 132 <u>2019 CDP Climate Change Report</u> , page 31 <u>2019 CDP Water Report,</u> pages 50 and 52 |

EK A.6. UNGC AND WEPS PRINCIPLES ANALYSIS ACCORDING TO GRI STANDARDS CONTENT

A. UN GLOBAL COMPACT PRINCIPLES

| UNGC REQUIREMENTS - ACTIVE LEVEL | GRI STANDARDS DISCLOSURES | PAGE REFERENCES | |
|------------------------------------|--|--|--|
| High Level Commitment and Strategy | GRI 102-14 | Messages from the Chairman and CEO, page 11 | |
| Governance | GRI 102-14, GRI 102-18, GRI 102-19, GRI 102-20 | Messages from the Chairman and CEO, page 11, Corporate Governance and Risk Management, page 141 | |
| Stakeholder Engagement | GRI 102-40, GRI 102-42, GRI 102-43, GRI 102-44 | Stakeholder Engagement, page 45 | |
| Describe Practical Actions | GRI 103: Management Approach 2016 | GRI Standards Content Index, page 527 | |
| Disclose Results and Outcomes | GRI Standards Content Index | GRI Standards Content Index, page 527 | |
| UNGC FOUR ISSUE AREA | GRI STANDARDS DISCLOSURES | PAGE REFERENCES | |
| Human Rights | GRI 412-1; GRI 412-2; GRI 412-3; GRI 410-1; GRI 103- 2; GRI 413-1; GRI 413-2 | GRI Standards Content Index, page 527; Investing in Human Capital, page 122; Responsible and Sustainable Development, page 132 | |
| Labor | GRI 102-8; GRI 102-41; GRI 202-1; GRI 202-2; GRI 401-1; GRI 401-3; GRI 402-1; GRI 404-1; GRI 404-3; GRI 405-1; GRI 405-2; GRI 406-1; GRI 407-1 | GRI Standards Content Index, pages 527; Investing in Human Capital, page 122 | |
| Environment | GRI 301-2; GRI 301-3; GRI 302-1; GRI 302-2; GRI 302-4; GRI 302-5; GRI 303-3; GRI 305-1; GRI 305-2; GRI 305-3; GRI 305-4; GRI 305-5; GRI 305-6; GRI 305-7; GRI 307-1 | Responsible and Sustainable Development, page 132; Environmental Performance Data, Appendix A.3, page 522 | |
| Anti-Corruption | GRI 102-16; GRI 102-17; GRI 205-1; GRI 205-2; GRI 205-3 | GRI Standards Content Index, page 527; Corporate Governance & Risk Management, page 141 | |

B. WOMEN'S EMPOWERMENT PRINCIPLES (WEPS) PROGRESS REPORT

| WEPS | GRI STANDARDS DISCLOSURES |
|--|---|
| Principle 1 - Leadership Promotes Gender Equality | GRI 405-1, GRI 405-2 |
| Principle 2 - Equal Opportunity, Inclusion & Non-discrimination | GRI 202-1; GRI 401-1; GRI 401-3; GRI 405-1; GRI 405-2; GRI 406-1 |
| Principle 3 - Health, Safety and Freedom from Violence | GRI 406-1; GRI 403-9 |
| Principle 4 - Education and Training | GRI 404-1; GRI 404-3 |
| Principle 5 - Enterprise Development, Supply Chain and Marketing Practices | GRI 204-1; GRI 103-1; GRI 103-2; GRI 103-3 |
| Principle 6 - Community Leadership and Engagement | GRI 413-1 |
| Principle 7 - Measure and publicly report on gender equality | GRI 405-1; GRI 405-2; GRI 103-1; GRI 103-2; GRI 103-3 |



GRI 102-49



GRI STANDARDS CONTENT INDEX "IN ACCORDANCE"- CORE OPTION

| GRI STANDARDS | DISCLOSURES | PAGE NUMBERS, URLs AND/OR DIRECT ANSWERS OMISSIONS |
|-----------------------------|-----------------|--|
| GRI 101: FOUNDATION 2016 | GRI 101 does no | t consist of indicators |
| | ORGANIZATIONA | L PROFILE |
| | 102-1 | T.C. Garanti Bankası A.Ş. |
| | 102-2 | 20, 22-23, 24-25, 26-27, 28-29 |
| | 102-3 | Nispetiye Mah. Aytar Cad. No: 2, 34340 Levent/İstanbul/ Türkiye |
| | 102-4 | 20, 21, 28-29 |
| GRI 102: GENERAL | 102-5 | 20, 21, 28-29 |
| DISCLOSURES 2016 | 102-6 | 22-23, 24-25, 26-27, 28-29, 82-93, 122-123, 205 |
| | 102-7 | 20, 22-23, 26-27, 28-29, 31 |
| | 102-8 | 83, 97, 109, 123, 133 |
| | 102-9 | 67, 72-75 |
| | 102-10 | There has not been any in the shareholder structure of the Company. |

For the Materiality Disclosures Service, GRI Services reviewed that the GRI content index is clearly presented and the references for Disclosures 102-40 to 102-49 align with appropriate sections in the body of the report. The service was performed on the English version of the report.

| 102.11 32.33, 34.35, 149.174 102.12 https://www.garantibbvainvestorrelations.com/en/ sustainability/detail/Supported-initiatives/880/3744/0 102.13 https://www.garantibbvainvestorrelations.com/en/ sustainability/detail/Supported-initiatives/880/3744/0 102.13 https://www.garantibbvainvestorrelations.com/en/ sustainability/detail/Supported-initiatives/880/3744/0 102.14 9.13 102.15 16.19, 38-39, 42.75, 78-79, 82, 97, 109, 123, 133, 167-174, 178- 180 102.16 https://urufurulebilifik.garantibbva.com.tr/garanti-bbva- sustainability/-apprach/garanti-bbva-and-sustainability/ other-esg-policies/ethica-and-integrity-principles/ 102.16 126, 157, 166, 192, 197, 198, 199 https://surdrufuebilifik.garantibbva.com.tr/garanti-bbva- sustainability/ other-esg-policies/ethica-and-integrity-principles/ COVERNACE 5 102.19 31-39, 182-187 102.20 31-39, 182-187 102.40 45 SAREHOLDER EXENT 5 102.41 As clearly stated in our Human Rights Declaration; "Garanti BMX are pects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free with respect to union membership and act of their own free with respect to union membership and act of their own free with respect to union membership and act of | | |
|---|---------------|--|
| 102-12 sustainability/detail/Supported-Initiatives/880/3744/0 102-13 https://www.garantibbvainvestorrelations.com/en/ sustainability/detail/Supported-Initiatives/880/3744/0 STRATEGY 102-14 9-13 102-15 16-19, 38-39, 42-75, 78-79, 62, 97, 109, 123, 133, 167-174, 178- 180 102-16 ETHICS AND INTEST 66, 68 https://surdurulebilifik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability-approach/garanti-bbva- sustainability- 102-16 126, 157, 166, 192, 197, 198, 199 102-17 126, 157, 166, 192, 197, 198, 199 102-18 31-37 102-19 31-37 102-19 31-37 102-20 31-39, 182-187 STAEHOLDER ENSET 102-18 102-210 31-39, 182-187 STAEHOLDER ENSET 102-19 102-40 45 102-41 As clearly stated in our Human Rights Declaration; free will.* 102-42 45 102-43 45 <tr< td=""><td>102-11</td><td>32-33, 34-35, 149-174</td></tr<> | 102-11 | 32-33, 34-35, 149-174 |
| 102-13 sustainability/detail/Supported-Initiatives/880/3744/0 STRATEGY 102-14 9-13 102-15 16-19, 38-39, 42-75, 78-79, 82, 97, 109, 123, 133, 167-174, 178- 180 ETHICS AND INTEGRITY 102-16 66, 68 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other esg-policies/ethics and-integrity-principles/ 102-17 126, 157, 166, 192, 197, 198, 199 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other esg-policies/ethics-and-integrity-principles/ GOVERNANCE 122, 187, 166, 192, 197, 198, 199 102-17 31-37 102-18 31-37 102-19 31-39, 182-187 102-20 31-39, 182-187 102-219 31-39, 182-187 102-240 45 45 Saclearly stated in our Human Rights Declaration; "Garanti BEVA respect the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will." 102-42 45 102-44 45-53 102-45 5-5 102-44 45-53 102-44 45-53 | 102-12 | |
| 102-14 9-13 102-15 16-19, 36-39, 42-75, 78-79, 82, 97, 109, 123, 133, 167-174, 178- 180 EFHICS AND INTEGETED ETHICS AND INTEGETED 66, 68 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/ 102-16 126, 157, 166, 192, 197, 198, 199 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/ GOVERNANCE TEXEHOLDER FUNCTION INFORMATION INFORM | 102-13 | |
| 102-15 16-19, 38-39, 42-75, 78-79, 82, 97, 109, 123, 133, 167-174, 178- 180 ETHICS AND INTEGRIFY 66, 68 https://surdurulebilifik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/ 102-16 126, 157, 166, 192, 197, 198, 199 https://surdurulebilifik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva- and-sustainability/ other-esg-policies/ethics-and-integrity-principles/ GOVERNANCE 102-17 31-37 102-18 31-37 102-19 31-39, 182-187 102-20 31-39, 182-187 102-40 45 STAKEHOLDER ENGEMENT Integrity back on our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free with; sovernance/detay/Declaration-of-Human-Rights/S84/1866/0 All employees are covered by collective bargaining agreements. agreements. 102-42 45 102-43 45-53 102-44 45-53 102-45 2-3 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | STRATEGY | |
| 102-15 180 ETHICS AND INTEGRITY 102-16 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/ 102-17 126, 157, 166, 192, 197, 198, 199 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/ GOVERNANCE 102-18 31-37 102-19 31-39, 182-187 102-20 31-39, 182-187 102-40 45 Aclearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will," 102-41 https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/S84/1866/0 102-42 45 102-43 45-53 102-44 45-53 102-45 2-3 102-45 2-3 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | 102-14 | 9-13 |
| 66, 68102-16https://wdrdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability/ order-esg-policies/ethics-and-integrity-principles/102-17126, 157, 166, 192, 197, 198, 199102-17126, 157, 166, 192, 197, 198, 199102-17sustainability-approach/garanti-bbva-and-sustainability/ order-esg-policies/ethics-and-integrity-principles/02-1831-37102-1931-39, 182-187102-2031-39, 182-187102-2031-39, 182-187102-4045102-4045102-41As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free will."102-41https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0102-4245102-4345-53102-4446-53REPORTING PRACT/CE102-452-3102-4642-44, 45, 54-65, 72-75, 518-521 | 102-15 | |
| 102-16https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/102-17126,157,166,192,197,198,199 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/GOVERNANCE13-37102-1831-37102-1931-39, 182-187102-2031-39, 182-187102-2445102-4045102-4045102-41As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will."102-4245102-4345-53102-4445102-4445-53102-4545-53102-452-3102-452-3102-4642-44,45,54-65,72-75,518-521 | ETHICS AND II | NTEGRITY |
| 102-17https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability/approach/garanti-bbva-and-sustainability/ other-esg-policies/ethics-and-integrity-principles/GOVERNANCE102-1831-37102-1931-39, 182-187102-2031-39, 182-187TOTARE HOLDER ENCEMENT102-4045102-4145102-4245102-43As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding uninization and collective labor contracts. All employees are free will."102-41https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/S84/1866/0102-4245102-4345-53102-4445-53102-452.3102-452.3102-452.3102-452.3102-4642-44, 45, 54-65, 72-75, 518-521 | 102-16 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ |
| 102-18 31-37 102-19 31-39, 182-187 102-20 31-39, 182-187 STAKEHOLDER ENGAMEMENT Interstand State Stat | 102-17 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ |
| 102-1931-39, 182-187102-2031-39, 182-187STAKEHOLDER ENGAGEMENT102-4045102-4045As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will."102-41https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0102-4245102-4345-53102-4446-53REPORTING PRACT/E102-452-3102-4642-44, 45, 54-65, 72-75, 518-521 | GOVERNANCE | |
| 102-2031-39, 182-187STAKEHOLDER ENJECTENT102-4045102-40As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will."102-41https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0102-4245102-4345-53102-4446-53REPORTING PRACTE102-452-3102-4642-44, 45, 54-65, 72-75, 518-521 | 102-18 | 31-37 |
| STAKEHOLDER ENGAGEMENT 102-40 45 102-40 As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will." 102-41 https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0 102-42 45 102-43 45-53 102-44 46-53 REPORTING PRACT/E 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | 102-19 | 31-39, 182-187 |
| 102-4045102-40As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will."102-41https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0102-4245102-4345-53102-4445-53102-452-3102-452-3102-4642-44, 45, 54-65, 72-75, 518-521 | 102-20 | 31-39, 182-187 |
| As clearly stated in our Human Rights Declaration; "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will." 102-41 https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0 All employees are covered by collective bargaining agreements. 102-42 45 102-43 45-53 102-44 46-53 REPORTING PRAC S 2-3 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | STAKEHOLDE | RENGAGEMENT |
| "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will."102-41https://www.garantiinvestorrelations.com/en/corporate- governance/detay/Declaration-of-Human-Rights/584/1866/0102-4245102-4345-53102-4445-53102-452-3102-452-3102-452-3102-4642-44, 45, 54-65, 72-75, 518-521 | 102-40 | 45 |
| governance/detay/Declaration-of-Human-Rights/584/1866/0All employees are covered by collective bargaining agreements.102-4245102-4345-53102-4446-53 REPORTING PRACT | 102-41 | "Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will." |
| 102-42 45 102-43 45-53 102-44 46-53 REPORTING PRACT 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | | governance/detay/Declaration-of-Human-Rights/584/1866/0 All employees are covered by collective bargaining |
| 102-44 46-53 REPORTING PRACTICE 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | 102-42 | |
| REPORTING PRACTICE 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | 102-43 | 45-53 |
| 102-45 2-3 102-46 42-44, 45, 54-65, 72-75, 518-521 | 102-44 | 46-53 |
| 102-46 42-44, 45, 54-65, 72-75, 518-521 | REPORTING P | RACTICE |
| | 102-45 | 2-3 |
| 102-47 42-44, 521 | 102-46 | 42-44, 45, 54-65, 72-75, 518-521 |
| | 102-47 | 42-44, 521 |



| | 102-48 | 123, 523 |
|--------------------------------------|--------|---|
| | 102-49 | There is not any change in the scope and aspect boundaries for non-financial information. |
| | 102-50 | 2-3 |
| GRI 102: GENERAL DISCLOSURES 2016 | 102-51 | 01.01.2018 - 31.12.2018 https://www.garantibbvainvestorrelations.com/en/images/ entegre-faaliyet-raporu-2018/GB18_ENG.pdf |
| | 102-52 | 2 / Annual |
| | 102-53 | 3 |
| | 102-54 | 2 |
| | 102-55 | 527-536 |
| | 102-56 | 2, 206-211, 518-520 |

GRI 200: ECONOMIC PERFORMANCE SERIES 2016

| | ECONOMIC F | PERFORMANCE |
|--------------------------------------|------------|--|
| | 103-1 | 67, 72-75, 79, 82-93, 205, 521 |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 54-55, 79, 82-93, 521 |
| | 103-3 | 204-211 |
| | 201-1 | 74, 79, 82-93, 205 |
| GRI 201: ECONOMIC | 201-2 | 56-58, 525 https://surdurulebilirlik.garantibbva.com.tr/media/1442/ climate-change-2019.pdf |
| PERFORMANCE 2016 | 201-3 | 82-93 |
| | 201-4 | Garanti BBVA did not receive any financial assistance from government during the reporting period. |
| | MARKET PRE | SENCE |
| | 103-1 | 122-129, 521 |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 122-129 |
| | 103-3 | 122-129 |
| | 202-1 | All Garanti BBVA employees are paid above the minimum wage. |
| GRI 202: MARKET PRESENCE 2016 | 202-2 | The senior management, including the CEO, EVPs and Coordinators, is Turkish. By doing this the Bank is better able to understand and serve an increasingly wide range of customers across Turkey. In Garanti BBVA's overseas operations, local talent is also hired at various levels of the organizations. |



| | INDIRECT ECONOMIC IMPACTS | | |
|---|---------------------------|--|--|
| | 103-1 | 67, 72-75, 132-139, 521 | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 58, 132-139 | |
| AFFROACH 2010 | 103-3 | 132-139 | |
| GRI 203: INDIRECT ECONOMIC | 203-1 | 74-75, 132-139 | |
| IMPACTS 2016 | 203-2 | 74-75, 132-139 | |
| | PROCUREME | NT PRACTICES | |
| | 103-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/supply-chain- management/ | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/supply-chain- management/ | |
| | 103-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/supply-chain- management/ | |
| GRI 204: PROCUREMENT | 204-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/garanti-bbva-code-of-conduct-for- suppliers/ | |
| PRACTICES 2016 | | https://www.garantibbvainvestorrelations.com/tr/images/ pdf/Garanti_Surdurulebilirlik_Raporu_2015.pdf (p.101, 102) | |
| | | https://www.garantibbvainvestorrelations.com/tr/images/ pdf/garanti_surdurulebilirlik2016_tr.pdf (p.127) | |
| | ANTI-CORRU | IPTION | |
| | 103-1 | 30, 150, 521 | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 38, 62, 117-119, 150, 174, 192, 197, 198, 199 https://www.garantibbvainvestorrelations.com/en/corporate- governance/detay/Code-of-Conduct/94/405/0 https://www.garantibbvainvestorrelations.com/en/ corporate-governance/detail/Anti-Corruption-Policy- Statement/1713/7947/0 | |
| | 103-3 | 158, 165, 166, 168, 178-180 | |
| | 205-1 | 191-192 https://www.garantibbvainvestorrelations.com/en/corporate- governance/detay/Code-of-Conduct/94/405/0 | |
| GRI 205: ANTI CORRUPTION 2016 | 205-2 | 33 https://www.garantibbvainvestorrelations.com/en/ corporate-governance/detail/Anti-Corruption-Policy- Statement/1713/7947/0 | |
| | 205-3 | There are no cases about corruption. | |
| | ANTI-COMPE | TITIVE BEHAVIOR | |
| GRI 103: | 103-1 | 30, 521 | |
| GRI 103: MANAGEMENT | 103-2 | 30, 191, 197-199 | |
| APPROACH 2016 | 103-3 | 30, 158, 165, 168, 178 | |
| GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016 | 206-1 | There has been no new case regarding anti-competitive behavior in the reporting period | |

GRI 300: ENVIRONMENTAL STANDARDS SERIES 2016

| | ENERGY | | |
|---|-------------|---|--|
| GRI 103: MANAGEMENT APPROACH 2016 | 103-1 | 158, 165, 168, 178 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/environmental- management-system/ | |
| | 103-2 | 154-155 | |
| | 103-3 | 206-211 | |
| | 302-1 | 522 | |
| | 302-2 | 518-520, 522-523 | |
| GRI 302: | 302-4 | 135-136 | |
| ENERGY 2016 | 302-5 | | Disclosure is not material because the Bank's business activities and operations do not generate significa emissions of these substances. |
| | WATER AND E | FFLUENTS | |
| | 103-1 | 54-55 | |
| GRI 103: | 103-2 | 54, 55, 133, 135, 518-521, 525 | |
| MANAGEMENT APPROACH 2016 | 103-3 | 49 https://surdurulebilirlik.garantibbva.com.tr/media/1441/ water-security-report-2019.pdf | |
| | 303-1 | 523 https://surdurulebilirlik.garantibbva.com.tr/media/1441/ water-security-report-2019.pdf | |
| GRI 303: WATER AND EFFLUENTS 2018 | 303-2 | 523 https://surdurulebilirlik.garantibbva.com.tr/media/1441/ water-security-report-2019.pdf | |
| | 303-3 | 523 https://surdurulebilirlik.garantibbva.com.tr/media/1441/ water-security-report-2019.pdf | |
| | EMISSIONS | | |
| | 103-1 | 56-58 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/climate-change-action-plan-declaration/ | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 56-58 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/climate-change-action-plan-declaration/ | |
| | 103-3 | 56-58, 135-136 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/climate-change-action-plan-declaration/ | |
| | 305-1 | 519-523 | |
| GRI 305: EMISSIONS 2016 | 305-2 | 519-523 | |
| | 305-3 | 74, 519-523 | |
| | 305-4 | 136, 519-523 | |
| | 305-5 | | |
| | 303-5 | 133, 135-136, 519-523 | |
| | 305-6 | | Disclosure is not material because the Bank's business activities and operations do not generate significa emissions of these substances. |



| GRI 305: EMISSIONS 2016 | 305-7 | | Disclosure is not material because the Bank's business activities and operations do not generate significan emissions of these substances. |
|---|------------|--|---|
| | WATER AND | EFFLUENTS | |
| | 103-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/waste- management/ | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/waste- management/ | |
| | 103-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ environmental-impact-of-our-operations/waste- management/ | |
| GRI 306: EFFLUENTS AND WASTE 2016 | 306-2 | 518-523 | |
| | ENVIRONMEI | NTAL COMPLIANCE | |
| | 103-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-policy/ | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-policy/ | |
| | 103-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-policy/ | |
| GRI 307: ENVIRONMENTAL COMPLIANCE 2016 | 307-1 | There have not been any significant fines or incidents of noncompliance with environmental laws and regulations during the reporting period. | |
| GRI 400 SOCIAL STANDARDS S | ERIES 2016 | | |
| | EMPLOYMEN | т | |
| | 103-1 | 122-123 | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 122-123 | |
| | 103-3 | 122-123 | |
| GRI 401: EMPLOYMENT 2016 | 401-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/material-issues/social-performance data/ | 2- |
| | 401-2 | 126 | |
| | 401-3 | 128 | |
| | LABOR/MAN | AGEMENT RELATIONS | |
| | | 89-93, 96-97 | |
| | | | |

| GRI 103: MANAGEMENT APPROACH 2016 | 103-1 | 89-93, 96-97 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/material-issues/social-performance- data/ | |
|--|-------|--|--|
| | 103-2 | | |
| | 103-3 | | |
| GRI 402: LABOR/MANAGEMENT RELATIONS 2016 | 402-1 | Garanti BBVA recruitment and dismissal processes are based on the Labor Law. The notice periods are implemented as stated in the Law. | |



| | OCCUPATION | AL HEALTH AND SAFETY | |
|---|--------------|---|---|
| CDI 102- | 103-1 | 128-129 | |
| GRI 103: MANAGEMENT | 103-2 | 128-129 | |
| APPROACH 2016 | 103-3 | 128-129 | |
| | 403-1 | 128, 129, 199 | |
| | 403-2 | 129 | |
| | 403-3 | 128, 129, 199 | |
| GRI 403: OCCUPATIONAL HEALTH | 403-4 | 129 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/material-issues/social-performance- data/ | |
| AND SAFETY 2018 | 403-5 | 129 | |
| | 403-6 | 129 | |
| | 403-7 | 126 | |
| | 403-9 | 129 | |
| | 403-10 | There is no employee who has diagnosis of occupational disease because of bank activities in 2019. | |
| | TRAINING AN | ID EDUCATION | |
| GRI 103: | 103-1 | 122-123, 128-129 | |
| MANAGEMENT | 103-2 | 122-123, 128-129 | |
| APPROACH 2016 | 103-3 | 122-123, 128-129 | |
| GRI 404: TRAINING AND | 404-1 | 123 https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/material-issues/social-performance- data/ | |
| EDUCATION 2016 | 404-2 | 122-125 | |
| | 404-3 | 128 | |
| | DIVERSITY AN | ND EQUAL OPPORTUNITY | |
| GRI 103: | 103-1 | 59-60, 97 | |
| MANAGEMENT | 103-2 | 92 | |
| APPROACH 2016 | 103-3 | 97 | |
| | 405-1 | 59-60, 74, 97 | |
| GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016 | 405-2 | 128 | Garanti BBVA's compensation system is totally genderneutral and based entirely on performance. Salary variations result from relative experience levels of employees. |



HUMAN RIGHTS

| HUMAN RIGHTS | | | |
|---|--|---|--|
| | INVESTMENT | r | |
| GRI 103: | 103-1 | 39, 69, 72, 122-129 | |
| MANAGEMENT | 103-2 | 39, 69, 72, 122-129 | |
| APPROACH 2016 | 103-3 | 39, 69, 72, 122-129 | |
| GRI 412: HUMAN RIGHTS | 412-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | |
| ASSESSMENT 2016 | 412-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/material-issues/responsible-and- sustainable-development/community-investment-programs/ | |
| | NON-DISCRI | MINATION | |
| GRI 103: MANAGEMENT | 103-1 | 39, 59-60, 122-128 | |
| APPROACH 2016 | 103-2 | 39, 59-60, 122-128 | |
| | 103-3 | 39, 59-60, 122-128 | |
| GRI 406: NON-DISCRIMINATION 2016 | 406-1 | No complaints were made in the reporting period. | |
| | FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING | | |
| GRI 103: | 103-1 | 191 | |
| MANAGEMENT | 103-2 | 191 | |
| APPROACH 2016 | 103-3 | 191 | |
| GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016 | 407-1 | 191, Garanti BBVA respects the constitutional right regarding unionization and collective labor contracts. All employees are free with respect to union membership and act of their own free will. During the reporting period. | |
| | HUMAN RIGH | ITS ASSESSMENT | |
| | 103-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | |
| | 103-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | |



| GRI 412: HUMAN RIGHTS ASSESSMENT 2016 | 412-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | |
|---|--------------------------|--|--|
| | LOCAL COMMUNITIES | | |
| | 103-1 | 132-133 | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 132-133 | |
| | 103-3 | 132-139 | |
| GRI 413: LOCAL COMMUNITIES 2016 | 413-1 | 27, 96-97, 132-133, 138-139 | |
| | 413-2 | 96-97, 132-133 | |
| | MARKETING AND LABELING | | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-1 | 96-104 | |
| | 103-2 | 96-105 | |
| | 103-3 | 96-105 | |
| GRI 417: MARKETING AND LABELING 2016 | 417-1 | 27-97 | |
| | 417-2 | There were no incidents of significant non-compliance reported in the reporting period. | |
| | 417-3 | There were no incidents of significant non-compliance reported in the reporting period. | |
| | CUSTOMER PRIVACY | | |
| | 103-1 | 47-49, 53, 108, 117-118 | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | 108, 117-118, https://www.garantibbva.com.tr/en/sme_banking/ delivery_channels/internet_banking/security/privacy_and_ confidentiality_policy.page | |
| | 103-3 | 72-73, 109, 118-119 | |
| GRI 418: CUSTOMER PRIVACY 2016 | 418-1 | 109 | |
| | SOCIOECONOMIC COMPLIANCE | | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-1 | 52, 163-203 | |
| | 103-2 | 163-203 | |
| | 103-3 | 163-203 | |
| GRI 419: SOCIOECONOMIC COMPLIANCE 2016 | 419-1 | 175 | |



FINANCIAL SERVICES SUPPLEMENT

| FINANCIAL SERVICES SUPPLEN | | | | |
|---|------------------|--|--|--|
| | PRODUCT PC | PRODUCT PORTFOLIO | | |
| | 103-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | | |
| | 103-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | | |
| GRI FINANCIAL SERVICES SUPPLEMENT PRODUCT PORFOLIO | FS6 | 50, 52 | | |
| | FS7 | 50, 52 | | |
| | FS8 | 52, 100, 108, 201 | | |
| | ACTIVE OWNERSHIP | | | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-1 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | | |
| | 103-2 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | | |
| | 103-3 | https://surdurulebilirlik.garantibbva.com.tr/garanti-bbva- sustainability-approach/garanti-bbva-and-sustainability/ other-esg-policies/environmental-and-social-loan-policies/ | | |
| GRI FINANCIAL SERVICES SUPPLEMENT LOCAL COMMUNITIES | FS10 | 52, 57,58, 100-108,201 | | |
| | FS11 | 52, 57,58, 100-108,201 | | |
| | LOCAL COM | LOCAL COMMUNITIES | | |
| GRI 103: MANAGEMENT APPROACH 2016 | 103-1 | 57-65, 78-79 | | |
| | 103-2 | 67, 96-97 | | |
| | 103-3 | 67, 96-97 | | |
| | FS13 | 78-79 | | |
| GRI FINANCIAL SERVICES SUPPLEMENT LOCAL COMMUNITIES | FS14 | 57, 58, 78-79,100-101, 104-105,108 Cardless transactions options through ATMs and Community Investments for people with disabilities. | | |

ORGANIZATIONAL CHANGES

Organizational changes made in 2019 are summarized below to reflect the final structure at year-end.

The Head Office organization moved to a new organizational model where agile methods and principles will be adopted in a bid to offer the correct solutions with the highest quality services to our customers, to introduce the optimum value to the market in the fastest manner, to produce more outputs using the same resources in line with the changing priorities, and to flexibly plan our competencies and expertise to respond to changing circumstances by increasing initiative-taking and ownership. The job families mentioned below were restructured:

→ Human Resources and Support Services job family as Talent and Culture,

- → Internal Audit Department,
- → Engineering Services and Data job family,
- → Assets and Liabilities Management, Capital, Investor Relations and Finance job family as Finance and Treasury,
- → Compliance Department, and
- → Credit Risk Management job family.

The position of Corporate and Investment Banking Executive Vice President was renamed as Corporate, Investment Banking and Global Markets Executive Vice President.

The position of Investment Banking and Finance Manager was created under

Corporate and Investment Banking Executive Vice President, and took over portfolio management and supervision, sustainability and integrated reporting activities which were being handled by the Project Finance Department.

The Project Finance Department was renamed as Project and Acquisition Finance Department. The new organization will report to Investment Banking and Finance Department and handle infrastructure finance, procurement finance, energy projects finance and syndication activities.

The Call Center Department was renamed as Customer Contact Center Department.

The Corporate Security organization was renamed as Corporate Physical Security and now reports to Engineering and Data Executive Vice President.

Within the scope of Operational Risk and Control model, the following changes were made to fulfill the second line of defense responsibilities of the model in connection with the revision needs that arose from the efforts to switch to agile organization.

→ Engineering Operational Risk and Control Expert organization was created, which reports to Engineering and Data Executive Vice President.

→ Talent and Culture Operational Risk and Control Expert organization was set up, which reports to Talent and Culture Executive Vice President. Purchasing Department that previously reported to Talent and Culture Executive Vice President now reports to Finance and Treasury Executive Vice President.

Abacus Card and Member Merchants Services Department was renamed as Abacus Payment Systems and Real Estate Appraisal Department.

Anti-Fraud Monitoring Department was renamed as Customer Security and Transaction Risk Management Department.

Global Markets Business Solutions Department now reports directly to the Executive Vice President responsible for Corporate and Investment Banking.

BBVA Finance Coordination Department and Consolidation and International Accounting Departments were abolished and their functions were transferred to Financial Management Business Execution organization.

Cash Management and Transaction Banking Department was renamed as Cash Management Department.

Corporate Credits and Project Finance Restructuring Department was abolished and its functions were transferred to Commercial Credits Restructuring Department. Accordingly, Commercial Loans Restructuring Department was renamed as Corporate and Commercial Loans Restructuring Department.

SUPPORT SERVICES PROVIDERS

| SERVICE PROVIDER | SERVICE DETAIL | |
|---|--|--|
| GARANTİ KONUT FİNANSMANI DANIŞMANLIK HİZMETLERİ A.Ş. | Marketing and consulting services for mortgage products | |
| GARANTİ ÖDEME SİSTEMLERİ A.Ş. | Marketing, promotion, product development and consulting for payment systems, primarily for debit and credit cards, and marketing of retail products including retail loans | |
| GARANTİ ÖDEME SİSTEMLERİ A.Ş. | Reminder calls, technical support help desk, overdue debt notification, provision of account information to customers, updating customers' personal data, credit card cancellation, closure and activation; receiving limit increase or decrease requests, forwarding customer requests to the Bank | |
| LOOMİS GÜVENLİK HİZMETLERİ A.Ş. | Delivery of cash, commercial papers and gold within the scope of Law No. 5188 | |
| YÖN İNSAN KAYNAKLARI DESTEK HİZMETLERİ LTD. ŞTİ. | Call center, executive assistant and data entry services | |
| IBM GLOBAL SERVİCES İŞ VE TEKNOLOJİ HİZMETLERİ VE TİC. LTD. ŞTİ. | Disaster recovery center back-up service | |
| HOBİM BİLGİ İŞLEM | Safekeeping of the Bank's archive boxes | |
| MATRİKS BİLGİ DAĞITIM HİZMETLERİ A.Ş. | Software/software maintenance/update services | |
| INGENİCO ÖDEME SİSTEM ÇÖZÜMLERİ A.Ş. | POS software development and upgrading services | |
| VERİFONE ELEKTRONİK VE DANIŞMANLIK LTD. ŞTİ. | POS software development and upgrading services | |
| AUSTURIA CARD TURKEY KART | Card printing and personalization services | |
| KURYE NET MOTORLU KURYECİLİK VE DAĞITIM HİZMETLERİ A.Ş. | Credit/debit card delivery | |
| AKTİF İLETİ VE KURYE HİZMETLERİ A.Ş. | Credit/debit card delivery | |
| KONUT KREDİSİ COM TR DANIŞMANLIK ANONİM ŞTİ. | Online marketing of mortgage products | |
| ENUYGUN COM İNTERNET BİLGİ HİZMETLERİ TEKNOLOJİ VE TİC. A.Ş. | Online marketing of mortgage products | |
| HANGİSİ İNTERNET VE BİLGİ HİZMETLERİ A.Ş. | Online marketing of mortgage products | |
| VERKATA LLC | Online marketing of mortgage products | |
| | | |



| Forwarding customer requests related to marketing of payment systems and particularly of credit and debit cards and credit card limit increase to the Bank |
|--|
| Credit card sales, business place verification, credit card limit increase, address update and similar other calls via the Call Center |
| Credit card sales, debt notification and reminder calls via the Call Center |
| Data entry and filing of customer requests received by the Bank, giving feedback to customers regarding their requests |
| Credit card sales, declaration of liability and reminder calls services via the Call Center |
| Merchant acquisition and marketing of retail products including retail loans |
| Merchant acquisition and marketing of retail products including retail loans |
| Declaration of liability and reminder calls services |
| Pledge formalities |
| Declaration of liability and reminder calls services |
| Delivery of cash, commercial papers, precious metals and other precious assets within the scope of Law No. 5188 |
| POS software development and upgrading services |
| Declaration of liability and reminder calls services |
| Declaration of liability and reminder calls services |
| Cheque printing service |
| Archive services |
| POS software development and upgrading services |
| Call center / declaration of liability and reminder calls services |
| Online marketing of mortgage products |
| Private Security Services within the scope of Law No. 5188 |
| Call center / declaration of liability and reminder calls services |
| |



| SECURITAS GÜVENLİK HİZMETLERİ A.Ş. | Private Security Services within the scope of Law No. 5188 |
|---|--|
| PROCAT DANIŞMANLIK YAZILIM TELEKOMÜNİKASYON PAZARLAMA TİCARET A.Ş. | Call center service |
| TULU YAPI MÜŞAVİRLİK SANAYİ VE TİCARET A.Ş. | Pledge formalities |
| ARAS KARGO A.Ş. | Internal mail transportation from/to branches |
| TROYA TRADING LTD. | Online marketing of auto loan products |
| KREDİ KAYIT BÜROSU A.Ş. | Disaster recovery center back-up service |
| TEPE SAVUNMA VE GÜVENLİK SİSTEMLERİ SANAYİ A.Ş. | Private Security Services within the scope of Law No. 5188 |
| DHL WORLDWIDE EXPRESS TAŞIMACILIK VE TİCARET A.Ş. | Delivery of documents for export transactions to correspondent banks |
| CMC İLETİŞİM VE ÇAĞRI MERKEZİ HİZMETLERİ A.Ş. | Call center service |
| WEBHELP ÇAĞRI MERKEZİ VE MÜŞTERİ HİZMETLERİ A.Ş. | Call center service |
| BDH BİLİŞİM VE DESTEK HİZMETLERİ A.Ş. | Business place contract and document provision |
| HOBİM BİLGİ İŞLEM | Printing and enveloping service |
| DATAFAKS KAĞIT MAMÜLLERİ SANAYİ VE TİCARET LTD. ŞTİ. | Cheque printing service |
| WEBHELP ÇAĞRI MERKEZİ VE MÜŞTERİ HİZMETLERİ A.Ş. | Issuing FC buying documents |
| | |

* In addition to the companies and services listed above, support service has been procured from 707 dealers for retail loan marketing.

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CONTACT INFORMATION

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WEBSITE

www.garantibbva.com.tr

TRADE REGISTRY NO 159422

DOMESTIC BRANCHES

Garanti BBVA has 904 domestic branches in 81 cities as of 2019 year end. Information on domestic branches is available on the Bank's website.

INFORMATION ON SOCIAL MEDIA

You may follow Garanti BBVA on Facebook, Twitter, Instagram, YouTube and LinkedIn.

www.facebook.com/GarantiBBVA www.twitter.com/garantibbva www.instagram.com/garantibbva www.linkedin.com/company/garanti-bbva/ www.youtube.com/garantibbva www.twitter.com/garantiyesor

OVERSEAS BRANCHES

TURKISH REPUBLIC OF NORTHERN CYPRUS - LEFKOSA BRANCH

Bedrettin Demirel Caddesi No: 114 Lefkoşa / TRNC Tel: +90 392 600 53 00 Fax: +90 392 600 53 20

TURKISH REPUBLIC OF NORTHERN CYPRUS - GIRNE BRANCH

Mete Adanır Caddesi No:18 Girne / TRNC Tel: +90 392 650 53 00 Fax: +90 392 650 53 20

TURKISH REPUBLIC OF NORTHERN CYPRUS - GAZIMAGUSA BRANCH

Sakarya Mahallesi Eşref Bitlis Caddesi No: 20 Gazimağusa / KKTC Tel: +90 392 630 03 00 Fax: +90 392 630 03 20

TURKISH REPUBLIC OF NORTHERN CYPRUS - GIRNE CARSI BRANCH

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TURKISH REPUBLIC OF NORTHERN CYPRUS - KUCUK KAYMAKLI BRANCH

Şehit Mustafa Ruso Caddesi No:86/A Küçük Kaymaklı Lefkoşa / KKTC Tel: +90 392 600 54 00 Faks: +90 392 600 54 20

MALTA BRANCH

Özgür Özdemir Strand Towers, 36 The Strand Sliema SLM 1022 Malta Tel: +356 232 88 000 Fax: +356 232 88 160 Swift: TGBAMTMTXXX

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